



CHANGING
lives with
Aloha

2013 ANNUAL REPORT

Easter Seals HAWAII

Latest News!
2014 Annual Giving Campaign
First \$10,000 raised will be matched.
Your contribution stays in Hawaii!



**Oahu Woman
Served by Easter
Seals Hawaii Now
Serves Others with
Disabilities**

**Easter Seals
Hawaii Debuts
Non-Profit
Autism Center
on Oahu**

**Job Opportunities
Improve for Kauai
Participants**

**Valley Isle
Adult Participants
Relish Vocational
Options**



contents



Luke enjoys outings & activities in the ESH Youth Enrichment Program.

mission

Easter Seals Hawaii [ESH] provides exceptional, individualized, family-centered services to empower people with disabilities or special needs to achieve their goals and live independent, fulfilling lives.



Michelle enjoys seeing her daughter, Anya, grow at the ESH East Sultan Early Intervention Program.

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Easter Seals Hawaii [ESH] is the statewide recognized leader serving people with disabilities or special needs dedicated to building communities of Aloha where everyone has equal opportunities.

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Zoe and her dad love the outings & events held by the ESH Sultan Early Intervention Program for families every year.

Cover Photo: Krista Venegas



Easter Seals Hawaii (ESH) continues to be a strong, vibrant and critically essential organization in the state of Hawaii. Our strength stems from the total dedication of our staff, Board of

Directors, volunteers, families and supporters whose collective efforts are the reason ESH continues to gain momentum even in the face of challenges. Our vibrancy results in innovative ways to grow and adapt to the needs of our communities. The impact we make in the many different communities of Hawaii is a direct result of our determination and resolve to expand ESH services that meet the needs of our participants and families.

Setting a Vision and Adapting to Change

In 2013, one of our priorities was to develop a five-year strategic plan and vision for ESH. We completed that plan in the spring of 2013 and concurrently fulfilled a portion of the vision by becoming the first non-profit in the state of Hawaii to offer comprehensive Applied Behavior Analysis / Verbal Behavior services addressing the needs of children with autism spectrum disorder. The ESH autism program met with immediate success upon opening its doors and expanded throughout the year to meet increased demand.

As a provider of necessary services funded via government contracts we must be able to adapt to change. Our staff, Board and Committee members took appropriate action via testimony to address revised eligibility criteria for keiki with special needs gaining access to Hawaii Early Intervention Programs. Their actions ensured we mitigated the adverse impact in the proposed law and allowed ESH to continue to provide the services necessary for keiki to start their lives with every opportunity for success and happiness. Home and Community Based Services continues to evolve in compliance with federal law. We are making the changes required to enhance our community integration and provide appropriate job opportunities for our participants as well as maintain our impressive programs. Our staff across all programs continue to amaze through their creative ingenuity, inspiring dedication and impressive ability to bring the best ideas to the forefront.

The Commission on Accreditation of Rehabilitation Facilities (CARF) review this past year validated ESH's premier status as a provider of

Aloha

exceptional services for people with disabilities or special needs and their families. The review provided all of us an objective assessment of our programs and allowed us to ensure the self evaluations we conduct are consistent with national standards—even better!! Congratulations to the entire staff for that important milestone.

Focus on the Future

During 2012, we saw the completion of some impressive capital projects on Maui, Kauai, and Oahu. In 2013, our focus shifted to raising capital for Phase 2 of our Maui campus. With a partnership agreement in place with Imua Family Services to provide Early Intervention services on Maui and some fantastic work obtaining necessary grants and support, I am happy to say we are now planning construction of Phase 2 during the latter part of 2014.

The staff and Board of Directors will continue to team together to address the needs of our community by maximizing the effectiveness of these facilities through programs such as our Vocational Rehabilitation efforts on Kauai.

There are many reasons to be proud of our accomplishments yet like any organization we must continue to move forward. Our dedicated staff, Board, volunteers, families and supporters that donate time, talent and resources to keep ESH vibrant and effective are so very important. Our Development team and staff met our development goals in 2013 and will enhance those goals for 2014. For a host of reasons challenges remain. Collectively we are more than up to the task of overcoming them.

Mahalo to the EHS board and staff for their leadership and the impact they made in 2013!

Mahalo nui loa

As a parent of an ESH participant, I watch my son's progress each day with pride. I know all of you are making a big difference and changing lives for the better each day—with your help we will continue to do so. Thank you so much for all that you have done and continue to do since it is vitally important.

Dick Sears
Chairman, Board of Directors

We are what we repeatedly do. Excellence, then, is not an act, but a habit.-Aristotle

If you wish to specifically designate Easter Seals Hawaii as the recipient of your donation made to Aloha United Way or to the Combined Federal Campaign, please remember to select the ESH codes.



ESH # 32651



ESH #70110



Thanks to you, our dedicated Staff and the Board of Directors, we turned the challenges of 2013 into opportunities. We intend to do more of the same in 2014. Our first task in 2013 was creating a five year Strategic Plan, a Plan for our Future.

Filling the Community Need for Autism Services

First and foremost, we saw a growing need in our community for new services as well as a need to reach out to a broader community. With autism affecting 1 in 68 children and 1 in 42 boys, it is an urgent call for action. In response, we opened the first nonprofit Autism Program in Hawaii. We will continue to press forward with other organizations to pool our resources and facilities to increase awareness of autism, develop systems of supports and find solutions to the challenges which confront families and children impacted by autism spectrum disorders.

Gratitude is the memory of our hearts

Nearly 500 individuals across the state are now supported with our Home and Community Based Services. The exceptional quality of our CARF accredited programs and the dedication of our staff continue to make Easter Seals Hawaii the agency of choice for adults with developmental disabilities.

Yesterday I dared to struggle. Today I dare to win.

~ Bernadette Devlin

Earlier in the year, our state proposed a new eligibility criterion that would reduce the access for infants and children with special needs to Early Intervention Services. Easter Seals Hawaii staff and the Board of Directors, Program Committee Chair spoke at public hearings across the state and submitted persuasive written testimony. Although the new criterion was adopted, it was amended, ensuring services for 2,000 keiki annually who may have otherwise been found ineligible.

The only way to enjoy anything in this life is to earn it first.

~ Ginger Rogers

Our Strategic Plan recognizes the necessity to create more opportunities for individuals with intellectual or developmental disabilities. We took the first steps toward "Employment First" options by securing a Vocational Rehabilitation contract on Kauai. While we will continue to provide Adult Day Health and Support Service programs across the state, we are committed to expanding real choices for job opportunities and experiences.

The Spirit of Aloha

The Home and Community Based Services staff is undertaking action to integrate our programs into the community. In advance of changes in Federal government rules, Program Managers began working on a transition plan that will ensure participants enjoy greater community involvement than ever before. The next time you visit the USS MISSOURI, you may be greeted by an Easter Seals Hawaii participant volunteer. As part of "giving back" to our community, participants visit senior centers, clean public parks, volunteer at the Food Bank or Humane Society and more.

Together we're stronger

Thanks to a \$950,000 State Grant-In-Aid, the Phase II renovation of a facility on our Maui Campus is underway. In partnership with Imua Family Services, more than \$2 million was raised to complete the multi-generational campus to serve children, youth and adults in Kahului, Maui and the surrounding communities.

"In a gentle way, you can shake the world."

~ Mahatma Gandhi

While the future looks bright for Easter Seals Hawaii, challenges remain. With your support, we will continue to create new opportunities for infants, children, teens and adults with intellectual/developmental disabilities or special needs. With your help, we will preserve the highest standards of care. With your assistance, we will hire the best and the brightest and maintain our facilities. With you, together, we can be the catalyst for positive change.



Gabriel gets creative with clay & paint at the clay & pottery café.



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Dr. Sue Palumbo
The Cat Clinic, Inc.



Nicole, with ESH Case Coordinator, Joanne, has developed strong public speaking skills and educates others with disabilities on how to be safe during an emergency.



Keiki, like Sarah, graduate from the ESH Sultan Early Intervention Program and then advance to preschool.



Carla Schmidt
University of Hawaii

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Aiona Car Sales

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State of Hawaii, Department of Health, Adult
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HFS Federal Credit Union

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Shannon Tamimi
Hawaii Island Gourmet Products

Merle Unoki
Buyer
KTA Superstores

Lee Wilson
VP of Marketing
HPM Building Supply

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Esther Underwood, VP of Human Resources
Ellen Ching, Director of Kauai
Development & Program Growth
Steven Lai, Controller
Craig Norton, Home & Community
Based Services Program Director
Charlene Robles, Early Intervention
Program Director

**2013 HOME & COMMUNITY
BASED SERVICES MANAGEMENT**

Craig Norton, Director, HCBS
Eric Arveson, Assistive Technology
Program Manager
Kent Higa, Hilo Assistant Program Manager
Crystal Horimoto, Ewa Program Manager
Roxann Kehus, Maui County Manager
Micah Hu, Ewa Program Manager
Melissa King-Hubert, Maui Program
Manager
Lori Lutu, Oahu Island Manager
Megumi Nontani, Honolulu
Program Manager
Jennifer Norton, Oahu Youth
Services Manager
Gerren Racca, Kauai Island Manager
Anelalani Segreti, VWATS Program Manager
Tisha Takazawa, Hilo Program Manager
Merle Takashima, Kauai Program Manager
Jessica Worster, Napuakea Program Manager

**2013 EARLY INTERVENTION
MANAGEMENT**

Charlene Robles, Director
Carla Baker, Kauai Program Manager (current)
Luke Kusumoto, Sultan Program Manager
Charlotte Mullins, Kauai Program
Manager (previous)
Carrie Pisciotto, Kailua Program Manager
Janice Shintani, Kapolei Program Manager
Dawn Williams, East Sultan Program Manager
Hilo Program Manager (vacant)

**2013 AUTISM CENTER
MANAGEMENT**

Sean Tarrant, Director



Easter Seals: Improving Lives Worldwide

As the nation's leading voluntary health organization, Easter Seals provides services for children and adults living with autism, developmental disabilities, physical and mental disabilities and other special needs. The organization delivers expert care to 1.4 million people living with disabilities and their families each year through its network of affiliates in the U.S., Canada, Australia, Mexico and Puerto Rico.

We are caregivers changing lives today.

Easter Seals ...

- annually serves 1.8 million people with disabilities and their families, through more than 500 centers.
- is comprised of 23,000 caring staff and 50,000 local volunteers
- is the largest health charity in the United States, efficiently using donor dollars
- is the largest voluntary health organization in the U.S., and ranks 8th overall in the NPT 100, with \$1.618,823,000 billion in revenue and public support in FY 2012. (NonProfit Times, November 2013.)

The Chronicle of Philanthropy lists Easter Seals as #109 on its 2013 Philanthropy 400, with philanthropic giving at \$194,195,728, an increase of 2.9 percent in charitable giving between 2011 and 2012. (Chronicle of Philanthropy, November 2013.)

As of December 31, 2012, of Easter Seals' domestic combined functional expenses of \$1,299,082,000, 87.1 percent were spent on program services and 12.9 percent went to supporting services (4 percent on fund raising and 8.9 percent on management and general expenses.)

Disability affects everyone.

Almost 54 million Americans have a disability.

- One in five people lives with a disability.
- Some 6 million schoolchildren have disabilities; as a group, too many never finish high school.
- 35 percent of people with disabilities say they are unable to participate in their communities.
- Only 32 percent of working-age Americans with disabilities are employed, compared with 82 percent of their non-disabled peers.
- 20 percent of this nation's uninsured are children and adults with disabilities.
- More than 45 million Americans are caregivers; aging parents put additional strain on caregivers' time and resources.
- As a group, people with disabilities are the poorest in our nation, unable to access the services and support they need to become full participants in our communities.

*Easter Seals offers help,
hope and answers for today's families confronting
disabilities across the lifespan.*



2013 At A Glance

Recent program results and achievements

- In 2013, ESH provided 24 programs and 525,331 hours of direct services for those with intellectual and developmental disabilities statewide.
- Early Intervention served 1,673 children from birth to age 3 on Oahu, Kauai, and Hawaii.
- 77 children age 3 to 5 received speech therapy on Oahu, Kauai, and Hawaii.
- 97% of EI families say the services help their child's development. More than 47% of children "graduate" from the program before age 3, having achieved age-appropriate developmental milestones.
- Nationally-recognized evaluators from *CARF recognized the special success of the EI Program; ESH's EI Program is the FIRST AND ONLY EI program that is CARF accredited in Hawaii.
- Youth Enrichment Services (Y.E.S) served 114 children and youth age 6 to 22 on Oahu and Maui. Y.E.S. is not supported by Federal or State contracts but by private foundations and individuals. Y.E.S. increased its enrollment from 60 to 86 participants on Oahu in response to high demand for the program.
- The Adult Day Health Program served 240 adults age 20 and over on Oahu, Maui, Hawaii Island, and Kauai. Support Services served 231 participants on Oahu, Maui, Lanai, Hawaii Island, and Kauai. 98% of Home and Community-Based Services Program participants and their families, caregivers, case managers, and the State Office of Public Guardian (serving adult wards of the State) are satisfied or very satisfied with the program.
- In 2013, the State Department of Health changed eligibility criteria for EI services, removing eligibility from about 15% of state-supported EI recipients. ESH participants and families educated the DOE about the severe negative impact of this change; as a result, amended criteria enabled 2,000 children statewide to continue to receive EI services.
- On Kauai, ESH was awarded its first contract with the State Division of Vocational Rehabilitation to support a new Vocational & Work Adjustment Training Services Program. This program was created to teach teens and adults basic employment skills. By the end of 2013, 20 students and adults had completed the program, and one had been placed in a job.

Beyond client numbers, ESH aims for results on an individualized basis. Upon entering an ESH program, an individual works with program staff and, often, family members to develop specific goals for himself or herself. For a child, this may include communication and/or physical goals. Early intervention for a toddler often results in sufficient progress for the child to join a mainstream classroom by the time he or she reaches school age. For a youth, this may include the development of social skills and/or practical living skills such as cooking healthy meals. For an adult, this may include pre-employment training or educational pursuits. Program staff track each individual's progress and suggests changes in plans and strategies as necessary.

Who we are and what we do

- Easter Seals Hawaii is one of 83 affiliates of Easter Seals and operates as an independent Easter Seals corporation.
- Serves 4 counties (Oahu, Kauai, Maui, Hawaii Island).
- Founded in 1946, as the Sultan School, ESH offered the first Early Intervention program of its kind in the United States and has since served as an Early Intervention (EI) model at the national level.
- Serves more than 1,800 children, youth, and adults with diverse intellectual and developmental disabilities annually this includes individuals with autism, muscular dystrophy, cerebral palsy, spina bifida, speech and developmental delays, Down syndrome, and sensory impairments.



- The majority of children and youth clients at ESH come from low-income families.
- Nearly all (98%) of ESH's adult clients are on Medicaid and have less than \$2,000 in total assets.
- In 2013, 68% of ESH participants were female, and 32% were male.
- Hawaii's ethnic diversity was reflected in ESH's service population, with 28% Asian, 18% Caucasian, 13% Hawaiian, 4% American Indian, 4% Hispanic, 2% African American, and 31% of mixed ancestry.
- By strategically expanding to meet demand, ESH has grown to provide education, advocacy, and specialized programs to improve the quality of life of participants and their families through service centers in Honolulu, East Honolulu, Kailua, Kapolei, and Ewa Beach on Oahu; Waimea, Lihue, and Kapaa on Kauai; in Hilo on Hawaii Island; and in Kahului on Maui.

Why Easter Seals Hawaii (ESH) is important to our community

- In 1946, people with developmental disabilities and special needs were typically institutionalized and provided only basic services to keep them alive. Out of this dehumanizing context, a group of parents, business leaders, and community leaders saw the potential of all people to contribute to society. This group founded ESH.
- ESH seeks a better quality of life for people with disabilities and their families through education, interaction with others in their communities, friendships, and independence.
- More than 26,500 people in Hawaii have mental or physical impairments that require lifelong assistance (State Data: The National Report on Employment Services and Outcomes 2012).
- ESH is the only nonprofit provider of specialized autism services,
- ESH is the only provider of daily out-of-school programs for youth with intellectual and developmental disabilities on Oahu.
- Approximately 3,000 children in Hawaii who need Early Intervention go without it.

How to make sure your donations stay in Hawaii. Look for the Easter Seals Hawaii logo



**and submit contributions to: Easter Seals Hawaii • 710 Green Street • Honolulu, Hawaii 96813
OR any Easter Seals Hawaii service centers throughout Hawaii.**

LOOK FOR THE GIVING ENVELOPE IN THIS ANNUAL REPORT.

*CARF (Commission on Accreditation of Rehabilitation Facilities) is an independent, nonprofit organization focused on advancing the quality of services individuals use to meet their needs for the best possible outcomes. CARF provides accreditation services worldwide at the request of health and human service providers. Providers that meet CARF standards have demonstrated their commitment to being among the best available.



Peter and Daniel celebrate May Day at Honolulu Service Center.



programs & offices by county

HONOLULU COUNTY

Easter Seals Hawaii Administrative Office
Sultan Early Intervention Program
Youth Services Program
Assistive Technology
710 Green Street
Honolulu, HI 96813
(808) 536-1015

East Sultan Early Intervention Program
5919 Kalanianaʻole Highway
Honolulu, HI 96821
(808) 735-6981
Fax (808) 735-6984

Kapolei Early Intervention Program
Home & Community-Based Services
Support Services
92-461 Makakilo Drive
Kapolei, HI 96707
(808) 678-3820

Honolulu Adult Day Health Program
200 N. Vineyard Blvd., Suite 200-A
Honolulu, HI 96817
(808) 949-3481

Ewa Adult Day Health Program
91-1251 Renton Road
Ewa Beach, HI 96706
(808) 681-0747

Napuakea Adult Day Health Program
Support Services
92-461 Makakilo Drive
Kapolei, HI 96707
(808) 681-0813

Autism Center
200 North Vineyard Blvd., Ste. B-120
Honolulu, HI 96817
Phone 808.523.8188
Fax 808.524.8186



Shezden and his mom and aunty enjoy the fun activities and presents at the Matson Christmas Party for the Early Intervention programs on Oahu.

HAWAII COUNTY

Hilo Early Intervention Program
49 Kaiulani Street
Hilo, HI 96720
(808) 961-3081

Home & Community-Based Services
Hilo Support Services
Hilo Adult Day Health Program
16-204 Melekahiwa St., Ste. 3
Keaau, HI 96749
(808) 961-3716

KAUAI COUNTY

Kahiau Adult Day Health
Support Services
Early Intervention Program
4590 Ola Road
Waimea, HI 96796
(808) 482-3494

Kauai Early Intervention Program
3115 Akahi Street
Lihue, HI 96766
(808) 245-7141

Lihue Support Services
3201 Akahi Street
Lihue, HI 96766
(808) 245-4132

Kauai Adult Day Health Program
Support Services
4800 F Kawaihau Road
Kapaa, HI 96746
(808) 821-6944

MAUI COUNTY

Maui Adult Day Health Program
Maui Support Services and Imua
Family Services
Youth Services Program
155 S. Wakea Ave.
Kahului, HI 96732
(808) 249-2065



Henneson shows off his cute creation from a Youth Services program's excursion.



Sam and his parents celebrate Sam's graduation from the Sultan Early Intervention program with flying colors.

EASTER SEALS hawaii

Island Updates

Oahu

The Easter Seals Hawaii Youth Enrichment Services (Y.E.S.) program on Oahu has offered a variety of services to children with disabilities and special needs for over 33 years. That's over three decades of supporting families and participants while making positive changes in the lives of thousands. What makes Y.E.S. unique is it's the only program in Hawaii that provides daily after-school programs for school-aged children with disabilities. Y.E.S. also provides social and enriching activities for youth and a respite for parents/caregivers. The current program features a daily after school schedule, eight intercession day camps per year and monthly girls and boys social groups. It's the generosity of our sponsors, donors, local government and the entire community that facilitates such positive and impacting programs for Hawaii's youth and families.

According to Jennifer Norton, Manager for Youth Enrichment Services on Oahu, in 2013 Y.E.S. changed the ages served from 10-20 to ages 6-22. This proved to be a beneficial change since Oahu Youth Enrichment Services were able to accept four new participants. That's four additional children who are receiving professional services and four Oahu families who are benefitting from the care provided by Easter Seals Hawaii. Y.E.S. also had a stellar year filled with fun activities and numerous social events provided by the Avril Lavigne Foundation Grant. These activities include a Valentine Dance, an afternoon at Dave and Busters, Cosmic Bowling, a Halloween Dance, participation in the Easter Seals Hawaii Gingerbread Festival/House building contest, and



Honolulu Service Center participants welcome Gingerbread Festival attendees.

more. Participation in these events also provided parents/caregivers respite while their children enjoyed good times with their peers.

2014 will be an exciting year. "Y.E.S. plans to expand its services to the Leeward side of Oahu by opening a second program site at Makakilo," says Norton. "And, we have another social group for 2014: The Adventure Club, offering outdoor activities and more!"

There is nothing more gratifying than seeing our youth find their way in life like any other young man or woman. Our youth are given opportunities to not only have a good time, but also to create a lifetime of memories.



ESH participants and staff get ready to enjoy their first pontoon boat ride at Kaneohe Bay.

Maui

The Valley Isle has the reputation of being, “Maui no ka oi.” Translation...Maui is the Best. It’s a certainty that families and participants who are served by Easter Seals Hawaii - Maui (ESH Maui) would enthusiastically agree.

After spending many years at the Cameron Center, ESH Maui moved into its new campus, Na Hulu, in Kahului in 2012. It’s a beautiful location featuring state-of-the-art classrooms, a commercial kitchen along with some of the most alluring artwork created by the ESH Maui participants.

At Na Hulu, the incredible Maui staff provides both ADH services as well as one-on-one services for people with intellectual and developmental disabilities. Plus, ESH Maui serves the island of Lanai, too. One of the highlights for ESH Maui is the youth service program that gives youngsters, 14-22, a chance to socialize with their peers in a non-academic and less formal setting.

In addition to the “newness” of Na Hulu and the physical expansion of ESH Maui, 2013 saw expanded vocational skill building opportunities for participants. “They are involved in vocational work... and the staff works with participants to teach skills including landscaping, making repairs, and operating tools and machines,” according to Maui County Manager, Roxann Kehus. “Participants and staff have taken ownership of the campus.” As with most people of the same age, there is a desire to exercise increasing levels of independence. It can be daunting when



Corie learns about sustainability at the University of Hawaii Maui Campus with her peers.

you are dealing with intellectual or developmental disabilities. It’s so encouraging to see many of our ESH Maui youth receive the guidance and encouragement to take those next “steps” in their lives.

An objective for 2014 will be to implement a vocational outcome program across the state for ESH. Kehus adds, “Providing services that support integration in the community through competitive employment is our goal.”

Why is ESH Maui a success? According to Roxann Kehus, it can be found in the community. “We have received so much support”, Kehus says. “It starts with our dedicated staff and families.”

**And,
it starts
with you.**



Friends & family celebrate May Day at Na Hulu.

Kauai

Easter Seals Hawaii – Kauai (ESH Kauai), with its merger with Arc of Hawaii, has been a presence on The Garden Isle since 1956.

ESH Kauai provides Early Intervention services for infants and children, 0-3 years of age, with developmental delays or special needs. Services include evaluations; care coordination; parent/family support and referral/transition planning for preschool.

Unique to ESH Kauai is the Fish Fund Speech Therapy for children 3-5 years who have “aged” out of Early Intervention services. Speech therapy is essential to the growth of special needs participants and this age group oftentimes goes underserved

Plus, ESH Kauai offers Home & Community Based Service (HCBS) programs that include Adult Day Health for adults with intellectual and/or developmental disabilities. The small group setting helps to increase a participant’s abilities and independence. Residential Services assists with planning and budgeting that leads to affordable rental units, while Support Services supports a participant’s goal of independence. ESH Kauai provides Vocational and Work Adjustment Training for teens and adults with disabilities and this basic training prepares them with business partners around Hawaii.

ESH – Kauai had two primary goals for 2013:

1. Increase opportunities for community access for the participants.

2. Create and develop vocational services to increase job opportunities.

These goals were met by enhancing opportunities in each Kauai Service Center (Lihue, Kapaa and Waimea). Among the opportunities to integrate participants include working at the Salvation Army Thrift Shop or Christmas Kettle Campaign, Humane Society or the County’s Park program where a park is “adopted,” cleaned and maintained.

In August 2013, Easter Seals Hawaii was awarded its first contract with the state Division of Vocational Rehabilitation and soon thereafter, the Vocational & Work Adjustment Training Services (VWATS) Program was started for teens and adults to learn basic skills to gain employment. By the end of 2013, 20 students and adults completed the program and one individual already was placed in a job!

We would like to extend a warm “mahalo” for the profound support from the local community, including Senator Ron Kouchi, Mayor Carvalho, and numerous corporate partners. We have fresh objectives for 2014 and we’re looking forward to the ongoing support from the community to continue our mission of making a positive difference in the lives of so many.



Kauai’s ESH Adult Day Health staff and participants have fun dressing up for mis-match day



ESH Kauai participants thoroughly enjoyed a day with Congresswoman Tulsi Gabbard.



Rockin' around the Christmas tree with Santa at Hilo's Gingerbread Family Festival.

Hilo

Our friends on the Big Island of Hawaii are among the most generous and resilient people in our state. It's where you'll find active volcanoes and an island that keeps on growing. It's blessed with many different climates with topography changes that keep your circle island drive fascinating. And, when we say "Big Island," we mean it. You can fit all the other Hawaiian Islands here.

But, when you think of The Big Island, especially Hilo side, you are reminded of the tragic tsunamis suffered by communities up and down the coast. Despite severe devastation to businesses and homes, it's the loss of life that reminds us of the fragility and value of human life.

The desire to support others is founded in the very history of this special place and the team of Easter Seals Hawaii - Hilo (ESH Hilo) carries out this mission every day.

Since 1979, ESH Hilo has been providing early intervention services to the children and families of East

Hawaii with developmental delays from birth to three. The team includes a Program Manager, Administration Assistant, Data Clerk, Social Worker/Care Coordinator, and other dedicated professionals.

The primary goal of 2013 for ESH Hilo continued to be providing services to children according to their Individualized Family Support Plan (IFSP). These specially prepared "curricula" focus on the specific needs and outcomes for each individual participant and family. One of the primary partners in meeting the needs of East Hawaii has been the Department of Health Early Intervention Services and, specifically, the Hawaii Island Department of Health Office.

However, the partnerships extend to generous local businesses that are diligent in their support of ESH Hilo. Among these wonderful organizations are Matson, Takamine Construction, the Hawaii Police Retirees' Association, and others. And, it's a common theme with all our neighbor island programs. The positive impact from corporate and community partners cannot be overstated.

With a dedicated and professional staff, tremendous community support and a well-served roster of participants and families, 2014 truly holds great promise for ESH Hilo and our friends on The Big Island.



Aloha from the ESH Home & Community Based Services' staff and participants!



Autism Center

ESH becomes the first nonprofit in Hawaii to offer Comprehensive Applied Behavior Analysis



Kili plays educational games on her iPad with autism therapist Lauren.

Autism Spectrum Disorder (ASD) has always existed but only recently have better diagnosis and greater clinical understanding of ASD captured public awareness. Affecting as many as one in 68 children born each year, autism is one of the leading health issues facing the nation.

As a leading provider of early intervention services across the state, Easter Seals Hawaii recognized the important role it could play in addressing the growing need for autism services. We addressed this need in June 2013 by expanding Easter Seals Hawaii autism services. Easter Seals Hawaii added to its staff a group of talented professionals to offer Comprehensive Applied Behavior Analysis and are committed to serving individuals and families impacted by autism. They bring with them experience in diagnostic and assessment services; treatment plan development; functional behavioral analysis; evidence-based treatment; coordination with schools and other agencies; linkages to speech, physical and occupational therapists, and family member support, education and training.

As a leading nonprofit in caring for individuals with developmental disabilities, Easter Seals Hawaii is well known for its quality programs. Our team of autism professionals will enhance the already stellar reputation of Easter Seals Hawaii in delivering quality services

and programs to the families of Hawaii. Please contact our autism professionals if you have questions about the services we provide and how we can best support your family.

Easter Seals Hawaii Autism Services include:

Therapeutic Services

- Applied Behavior Analysis / Verbal Behavior-Based Therapy
- Comprehensive Assessment
- Speech and Language Pathology
- Occupational Therapy (In Development)*
- Physical Therapy (In Development)*
- Special Education Services (In Development)*

Training, Education, & Consultation

- Parent/Caretaker Training
- IEP Consultation
- ABA/VB Program Review & Consultation

*For more information, tours, and scheduling, please contact the ESH Autism Center. Contact Information Easter Seals Hawaii - Pacific Autism Center 200 N. Vineyard Blvd., B-120 Honolulu, HI 96817 808.523.8188



Krista's Lullaby



Krista enjoys time with the Youth Enrichment Services participants.



If there is one thing parents have in common, it's wishing the very best for their children. That's especially true when it comes to health. How many of us have fretted over pre-natal care, our child's first sniffle or hearing our baby cry during vaccinations? Thankfully, we, and our children, persevered.



Five-year-old Krista posing in front of the family Christmas tree.

However, for some families, this is not their story.

Imagine for a moment, if you will, the birth of your first child. And, just weeks later, your baby is stricken with a devastating disease and is teetering on the edge of life. But, after prayers and a diligent medical team, your child emerges from critical condition and survives. Imagine the emotional roller coaster this would be for any parent.

In fact, this begins the story of our Easter Seals Hawaii Featured Participant, Krista Venegas and her incredible, yet wonderful journey.

Krista was born in May of 1970 to Hector and Sharon Venegas and at seven weeks old, she caught a cold and from that contracted Bacterial Meningitis and faced death. Just like that. Your newborn baby catches a cold and then is in a life and death situation.

Fortunately, after spending time in the Old Children's Hospital, she began to recover. However, due to the illness and multiple seizures, Krista suffered mild brain damage. Hector, her father, said, "This



12-year-old Krista's Kaimuki Intermediate school photo.

situation became extremely difficult and mentally challenging to deal with."

After two eye operations and multiple medical visits, Krista grew up mildly challenged. Yet, she attended Special Education classes at Liliuokalani and Wilson Elementary schools, Kaimuki Middle and graduated from Kaimuki High School. It was during her time at KHS that Sharon, who was (and is) immersed in Krista's life, learned of Easter Seals Hawaii. Soon thereafter, Krista came to Easter Seals as a participant in the after-school summer programs. Fortuitously, this is when Ms. Linda Guess came into Krista's life.

Guess, who was running the ESH Youth Services Program, saw great potential in Krista and created a staff position for her at Easter Seals Hawaii. Upon graduating from high school, Krista made the transition from participant to Youth Services Program Aide. She has been with Easter Seals Hawaii well over 20 years now and, according to dad Hector, ESH is Krista's life. "She lives and breathes Easter Seals and can hardly wait to go to work everyday."

Krista works with the youngest keiki at the ESH Green St. location. "Sometimes I feed or change them," said Krista.

"Sometimes we take walks in the courtyard or play basketball. We also go on field trips and do arts and crafts."

This remarkable young lady came to Easter Seals Hawaii as a participant and now is dedicating her life to helping children who were just like her when she was young. We are so proud of Krista Venegas and her entire family and we are blessed to call them true members of our Easter Seals Hawaii ohana.



Hawaiian Lullaby

Written by dad, Hector, inspired by Krista.

Where I live there are rainbows
With life in the laughter of morning
And starry nights

Where I live there are rainbows
With flowers full of color
And birds filled with song
I can smile when it's raining
Touch the warmth of the sun

I hear children laughing
In this place that I love
Where I live there are rainbows

With life in the laughter of morning
And birds filled with song
I can smile when it's raining
Touch the warmth of the sun

I hear children laughing
In this place ... in this place
In this place ... that I love



Krista with her mom, Sharon, and her dad, Hector.

annual events

Hilo Boogie Bowl

If you want to witness the passion, creativity and downright fun that embodies the management and staff of Easter Seals Hawaii-Hilo, then look no further than the wildly popular "Boogie Bowl" fundraiser.

The "Boogie Bowl" is an entertaining night of bowling, competition, friendship and raising revenue for Easter Seals Hawaii's programs and services that support children and adults living with disabilities. Hilo Lanes was the site where nearly 300 bowlers and about 60 teams vied for great prizes and "Boogie Bowl" bragging rights. Plus, bowlers, staff, participants and their families truly got into the spirit by dressing up in zany 70s themed clothing while, literally, boogieing to live, 70s themed music.

Easter Seals Hawaii in Hilo chose to do a fundraiser for the entire system of Easter Seals Hawaii and raised about \$12,000 from the 2013 "Boogie Bowl." All monies raised stays in Hawaii. A special thank you is extended to all the sponsors, donors and players who contributed to this great success. To companies such as Pepsi, KTA, HELCO, HPM Building Supply and Big Island Delights, to cash donors including Pat Aiona, Sr., Ludwig Ophthalmology Center, Wendy and Peter Matsuura, Lynn K. Kushi and so many more, Easter Seals Hawaii Hilo thanks you and looks forward to your continued support.



Hilo Boogie Bowl proves to be a night of great fun while raising \$12,000.



Kauai Golf

Easter Seals Hawaii is blessed to have not one, but two widely respected and successful fundraising golf tournaments. The Easter Seals Hawaii Golf Classic on Oahu celebrated its 32nd year while the Annual Easter Seals Hawaii Golf Tournament on Kauai marked its 29th anniversary in 2013.

The beautiful Marriot Kauai Lagoons Golf Club in Nawiliwili was the host site for, yet again, another wonderful event. The local community came together to raise funds and awareness for all the ESH programs

and services for children and adults with developmental disabilities.

A warm mahalo is extended to the tournament Platinum, Silver and Bronze Sponsors who were instrumental in the success of this tournament. Thank you!

Finally, many thanks to the Golf Tournament Committee Co-Chairs Brad Nagano, Clyde Nakaya and Lori Otsuka and the entire team at Easter Seals Hawaii Kauai.

sponsor list

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Oahu Golf

There are an estimated 350 plus charitable golf tournaments conducted in Hawaii every year. Some may come and some may go. But, for the past 32 years, The Easter Seals Hawaii Golf Classic (ESH Golf Classic) remains as one of the most respected golf tournaments in the state.

In 2013, The 32nd Annual ESH Golf Classic broke new ground for the storied event. First of all, the tournament moved to a new venue, the exciting Kaneohe Klipper Golf Course located on Marine Corps Base Hawaii. Access to this beautiful course (nicknamed "The Pebble Beach of the Pacific") is limited, making this a coup for the new home of the ESH Golf Classic.



Title Sponsor Territorial Savings Bank team of Allan Kitagawa, President, CEO & Chairman of the Board (center), with Howard Ikeda (left) & Grant Fukuda (right).

Secondly, 2013 saw a dramatic increase in financial support. The inaugural tournament Presenting Sponsor was Veterans United Foundation with an investment of \$25,000 and the Title Sponsor was Territorial Savings Bank with an investment of \$20,000. This unprecedented level of support contributed greatly to a successful tournament. We are delighted and thankful to report that both Veterans United Foundation and Territorial Savings Bank are returning as Presenting and Title Sponsors, respectively, for 2014.



Presenting Sponsor Tony Dias (4th from left) of the Veterans United Foundation & the Veterans United team.

sponsor list

Presenting Sponsor: \$25,000
Veterans United Foundation

Title Sponsor: \$20,000
Territorial Savings Bank

Silver Sponsor: \$7,000
First Insurance Company of Hawaii, Ltd.

Bronze Sponsors: \$2,500
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Central Pacific Bank
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Honolulu Country Club
Island Pacific Distributors, Inc.
National Fire Protection Co., Inc.
Sukanto Foundation, Inc.
The Schuler Family Foundation
Tropical Roofing and Raingutters
Robert and Jean Wilkinson

Adding to the excitement of the 2013 ESH Golf Classic was the return of the hallmark feature of our tournament: a car giveaway! But, not just any car...the winner drove off in a 2014 Mercedes-Benz CLA! Plus, all participants had the opportunity to win an Alaskan Cruise on NCL with round trip airfare provided by Alaska Airlines. Players also had the opportunity to win a 2014 Harley Davidson in the putting contest and, in what has become a signature event for the ESH Golf Classic, a Genesis Air helicopter, loaded with 2000 numbered golf balls, hovered over a golf hole and dropped its payload. The first three balls in the hole (or nearest to the cup) won dynamic prizes. Additionally, players vied for prizes for best (or most interesting) team score and during exciting live auctions.

A special thanks is extended to all the sponsors and donors who support the ESH Golf Classic, the Golf Tournament Committee, the Easter Seals Hawaii Development Department, the staff of the Kaneohe Klipper Course and, of course, the entire team at Easter Seals Hawaii.



Gingerbread Family Festivals

When it's "The Most Wonderful Time of the Year," it's also the time of the year for the Easter Seals Hawaii Gingerbread Family Festival. For many, it's the event synonymous with the local holiday season.

Attendees experienced Santa Claus, a Corporate gingerbread house competition, Santa's Assistive Technology (AT) Workshop, Punahou and Iolani Robotics Exhibition, ESH Gift Center, Holiday Craft Fair, Face Painting, Children's Games and Activities and Live Entertainment.

The Easter Seals Hawaii Gingerbread Festival (affectionately known as...Gingerbread) is a statewide celebration in Hilo, Kauai, Maui and, of course, Oahu that attracts thousands of children and their families every year.

For 2013, The Harry and Jeanette Weinberg Foundation was a tremendous supporter of "Gingerbread." The Title Sponsors were Safeway and Longs/CVS. Clearly, without the support of these generous organizations, the 2013 Easter Seals Hawaii Gingerbread Family Festival would not have been such a success. Plus, we would be remiss without acknowledging ALL the sponsors and donors who participated. Thank you for all your support!

As a statewide event, these following statistics may give you a better idea of the size, scope and reach of the 2013 Easter Seals Hawaii Gingerbread Family Festival:

- 3,413 Total Number of Attendees
- 23,136 Bags of Candy
- 2,000 Gingerbread Men Cookies
- 2,000 Gingerbread Boy Cookies
- 6,000 8 oz. Bags of White Icing
- 4,000 Bags of Cellophane
- 6,000 Feet of Ribbon
- 16,000 Toothpicks
- Any many thousands of other supplies



Enjoying the many joys of Christmas...gingerbread & candy!

Importantly, The Easter Seals Hawaii Gingerbread Family Festival is the biggest fundraiser for the organization. This event provides great family fun, while also raising funds to ensure the delivery of critical services to our participants and families.

The 2013 Easter Seals Hawaii Gingerbread Family Festival generated a net profit of \$116,178.28.

It's also very important to credit our legion of volunteers who gave selflessly of their time and talent to help make this event successful and we hope they accept our deep gratitude and appreciation for their assistance.



Weinberg Foundation



Easter Seals Hawaii Napuakea Service Center

One would be hard pressed to find another philanthropic organization that has positively impacted the people of the State of Hawaii more than The Harry and Jeanette Weinberg Foundation.

However, the roots of this magnanimous and omnipresent organization are found in the hard life streets of Baltimore, MD.

Harry Weinberg was three when he and his family arrived in the United States from Eastern Europe. The second of four children (with three siblings arriving in the US), the Weinberg family was of very modest means. A strong work ethic and a profound sense of discipline propelled young Harry onto a path that led to prosperity and influence. Despite his success over the years, Harry never forgot his humble beginnings. He was known to say that the catalyst for building his fortune was to help "the poor people." And, help he has.

With his beloved wife, Jeanette, Harry eventually became the largest, single landowner in Hawaii. Combined with other holdings, the Weinbergs created one of the wealthiest charitable organizations in America. Established in 1959, The Harry and Jeanette Weinberg Foundation has a presence across America, even venturing into Europe, with the mission to help those in need.

The impact of The Harry and Jeanette Foundation in Hawaii is unmistakable, and Easter Seals Hawaii (ESH) has been blessed with support from the Weinberg Foundation for many years. Since 2001, The Harry and Jeanette Weinberg Foundation has provided \$6,537,000 million in grants to ESH. These funds have facilitated the provision of critical and specialized services to thousands of participants with intellectual disabilities or special needs and their families, including funds for essential facilities in the statewide Easter Seals Hawaii network.

Through the generosity of The Weinberg Foundation, a \$2.1 million grant in 2008 enabled the construction of the Napuakea facility in Kapolei. Hundreds of individuals of all ages now participate in programs at Napuakea. A \$3 million grant allowed for the renovation of three locations. The former Waimea Dispensary on Kauai now hosts programs for children, youth and adults. Our Ewa Beach facility on Oahu provides a welcoming environment for individuals who

possess many levels of ability. And our Maui Campus in Kahului, now entering its second phase of construction, will add a second facility, making it multi-generational, through a partnership with Imua Family Services.

These model facilities enable ESH to deliver services more economically by eliminating costly annual leases. The savings enable more resources to be directed toward programs and services. This is exactly what Harry and Jeannette Weinberg would want.

Although The Harry and Jeanette Weinberg foundation assists numerous missions, one of their stated goals reads, "The Weinberg Foundation focuses on housing and jobs for adults with disabilities and early education/intervention for children with disabilities." The mission of Easter Seals Hawaii includes these directives. It's just one of the many reasons we are so proud and blessed to be a partner with The Harry and Jeanette Weinberg Foundation which shares our mission of "Changing Lives with Aloha."

Big Mahalo to



sponsor list

In addition to support received from The Harry & Jeanette Weinberg Foundation, Inc., the following corporate sponsors and partners provided event funding and in-kind donations.

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The Harry & Jeannette Weinberg Foundation, Inc.

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Veterans United Foundation



The Veterans United Foundation, the philanthropic arm of Veterans United Home Loans, supported Easter Seals in 2013 as the \$25,000 Presenting Sponsor of the 32nd Annual Easter Seals Hawaii Golf Classic.

Tony Dias, Branch Manager, Veterans United Home Loans says of his support, "I have attended many golf tournaments, but Easter Seals does a great job of raising money for their cause. It's fun, it brings awareness and did I say it was FUN!!"

The mission of Veterans Home Loans is to share about the benefit with those who serve

or served our country. "We believe that anyone who has worn the uniform be given the opportunity to own a piece of the country they have defended." says Dias. The Foundation allows employees to express their support for Easter Seals Hawaii and other local non-profits. It also provides assistance to service members, veterans and military families who are in need. "We are

dedicated to making a true and lasting difference," says Dias.

Veterans United plans to continue its support of Easter Seals Hawaii into 2014. Tony Dias says, "We're not just supporting the golf tournament as Presenting Sponsor, but we plan to include Easter Seals on our "Veterans Movement Radio Program" and become a real partner in our community."

mahalo

to our 2013 monetary and in-kind donors

Inspiration

\$50,000 - \$1,000,000+

- Community Development Block Grant - County of Maui
- Hawaii Department of Transportation
- HMSA Foundation
- McInerney Foundation
- Oscar & Rosetta Fish Speech Therapy Fund
- Safeway Inc.
- State of Hawaii Grant-In-Aid
- Strong Foundation
- The Harry & Jeanette Weinberg Foundation



Peter, an ESH Honolulu Service Center participant, extends a warm smile & mahalo for your support!



Devynn, an ESH Sultan Early Intervention graduate, and her mom appreciates your donation.

Independence

\$25,000 - \$49,999

- Atherton Family Foundation
- Central Pacific Bank
- CVS Caremark/Longs
- Jessie Ann Chalmers Charitable Trust
- Territorial Savings Bank
- Veterans United Foundation
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mahalo



Katie, an ESH Honolulu Service Center participant, says mahalo for your contribution!



Easter Lily Society

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Leighton, an ESH Ewa adult program participant, thanks you for your donation!

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- Washington Middle School
- Jiawinnie Wen



Through your support, Max, an ESH Sultan Early Intervention participant, reached major milestones, including the ability to walk.



A big shaka for your generosity from Kahea, an ESH Kapaa adult program participant.

mahalo

Easter Seals Hawaii's services are provided in all four counties of the State of Hawaii, on the islands of Oahu, Hawaii, Maui, Lanai, and Kauai.

Counties Served:	4 (Honolulu/Oahu, Hawaii, Kauai, Maui)
Total Counties in State:	4
Percentage of Counties Served:	100%
Hours of Operations:	Easter Seals Hawaii office hours are 8 a.m. to 5 p.m., Monday through Friday. In addition, some programs and services operate during extended days and hours as needed and appropriate.

Easter Seals Hawaii (ESH) has served people with developmental disabilities and special needs -- such as autism, Down syndrome, and cerebral palsy -- for 68 years. Our therapists, teachers, care coordinators, social workers and other health and human service professionals provide services in all four Hawaii counties to thousands of infants, children, youth, and adults. Every day, ESH employees foster learning, creativity, independence, self-determination and the highest possible quality of life for individuals with developmental disabilities and their families.

Description of Programs and Services:

I. HOME AND COMMUNITY BASED SERVICES – We offer a comprehensive set of services and care to adults and children with developmental disabilities and their families. We provide them with the support needed to experience many opportunities that foster independence without having to search for a variety of providers. Under the self-determination philosophy, participants initiate their own individualized plan and are supported in different ways to achieve personal success.

a. Adult Day Health Programs – In 2013, ESH served 240 participants ages 20 and over on Oahu, Maui, Hawaii Island, and Kauai. Adult Day Health focuses on providing a small group environment that fosters growth, and challenges the adult participant to increase independence in community settings. Emphasis is placed on individual choice, allowing adults to pursue opportunities that match their interests and skills while promoting their dignity and independence. The program provides participants with educational, social, health and recreational opportunities. An important indirect benefit is respite for family members who are caregivers.

b. Support Services – In 2013, ESH served 231 participants of various ages (mostly 20 and over) on Oahu, Maui, Lanai, Hawaii Island, and Kauai. One-to-one support enables participants to reach individual personal goals of independence and helps them become a contributing member of the community. This includes helping the participant learn various skills such as job skill development, socialization, and the ability to form relationships while earning an income. Support Services enable participants to accomplish tasks that they would normally do for themselves if they did not have a disability. Personal Assistance is one-to-one support that assists participants in activities such as: grooming, housekeeping, gaining physical access to the community, and promoting socialization opportunities in the community. Personal Assistance/Habilitation is one-to-one support that increases a participant's skill base and level of independence; and augments their ability to participate in home and community activities. Chore Service provides support with routine house cleaning, yard work, meal preparation, home repairs, and laundry. Residential Services, available on Kauai, provides low-cost, affordable housing for rent to individuals with developmental disabilities.

II. EARLY INTERVENTION SERVICES – In 2013, ESH served 1,673 infants and toddlers from birth to age three on Oahu, Kauai, and Hawaii Island. Early Intervention is designed to help infants and toddlers work toward developmental goals at the time in their lives when they are most ready to learn and can benefit most from intervention. We provide a family-centered, culturally sensitive, coordinated, and comprehensive program to families with children from birth to age three who are experiencing or are at risk for developmental delays to optimize development and achieve the highest possible level of functioning. Services include evaluation in developmental areas; occupational, physical, and speech therapy, early childhood special education services, parent education and support, social work, counseling, referral services, transition planning, and care coordination. In addition, 77 children age 3 to 5 were provided speech therapy services on the islands of Oahu, Kauai, and Hawaii through the Oscar & Rosetta Fish Speech Therapy Fund.

III. AUTISM SERVICES – In 2013, ESH served children diagnosed with Autism Spectrum Disorders. Affecting as many as one in 50 children born each year, autism is one of the leading health issues facing the nation. ESH recognized the important role it could play in addressing the growing need for autism services. We addressed this need in June 2013 by expanding autism services through the acquisition of the Pacific Autism Center. ESH's specialized staff offers autism services, including comprehensive assessment, applied behavior analysis, parent/caretaker training, verbal behavior-based therapy, and consultation.



IV. ASSISTIVE TECHNOLOGY – ESH serves approximately 100 adults and youth with developmental disabilities annually. This resource program for the entire Easter Seals organization stays on the cutting edge of new technologies that enhance the quality of life for individuals with disabilities. The program's main objective is to increase learning while having fun, and show children and adults with disabilities how to use computers and assistive technology to enhance their lives. Touch screens, augmentative communication devices, iDevices and alternative keyboards are just some of the technical hardware tools available. Participants are offered computer access to develop a variety of special skills. ESH also collaborates with other agencies to provide assistive technology demonstrations and training.

V. YOUTH SERVICES – In 2013, ESH served 114 school-aged children and youth age 6 to 21 on Oahu and Maui. The Youth Services Program provides social-recreational opportunities in a safe and nurturing environment designed to support and encourage self-esteem, independence, and social growth among school-aged youth with developmental disabilities and other special needs. Youth Services focuses on the development of self-help skills through participation in challenging and age appropriate activities such as art, music, sports, dance, and computers. A variety of supervised programs are provided, including: After-School Program, Day Camps, Movie Nights, Inclusive Recreation, and family events and workshops. On Maui, the Youth Services Program offers day camps to increase opportunities for youth with disabilities and special needs to enjoy community-based social and recreational experiences.

2013 Audited Financial Highlights



Easter Seals Hawaii and Easter Seals Hawaii Foundation 2013 Audited Financial Highlights

From Annual Audit Report Financial Statements

Calendar year ended December 31, 2013

Assets, Liabilities & Net Assets

Assets

Liabilities \$31,108,729

Net Assets \$2,630,928

Summary of Revenues & Support \$28,477,801

Government Fees and Grants \$15,026,143

Contributions & Fundraising \$1,439,150

Capital Campaign Contributions \$770,000

Program Fees \$356,048

Other Revenues \$310,481

Investment Revenue \$208,150

Total Revenues **\$18,109,972**

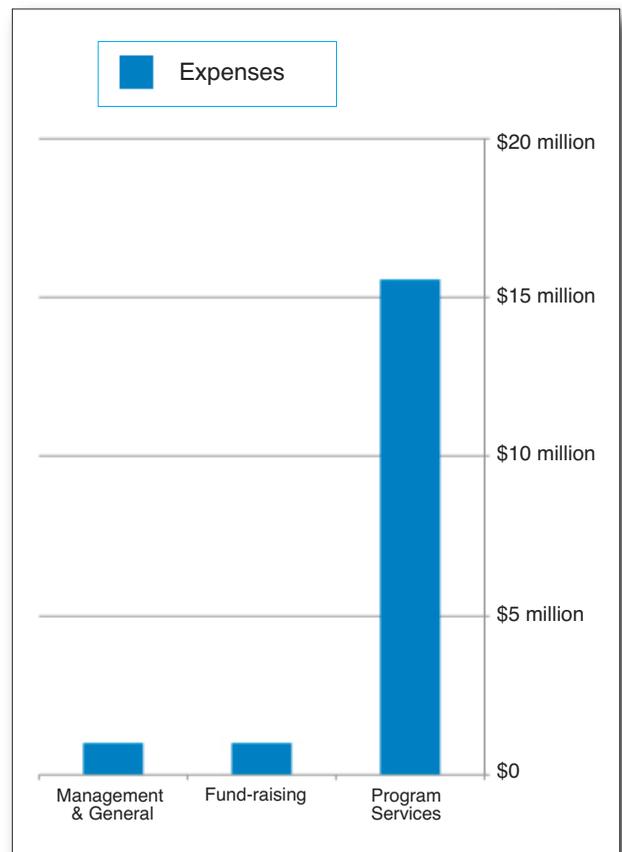
Program Services \$15,535,382

Fund-raising \$882,382

Management & General \$1,009,789

Total Expenses **\$17,427,553**

Change in Total Net Asset..... **\$682,419**



Sourced from Annual Audit Report Financial Statements.
In kind contributions of \$194,559 is included in Contributions line and fund-raising expenses.



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What is an intellectual or developmental disability?

Intellectual disability is a below-average cognitive ability with three (3) characteristics:

- Intelligent quotient (or I.Q.) is between 70-75 or below.
- Significant limitations in adaptive behaviors (the ability to adapt and carry on everyday life activities such as self-care, socializing, communicating, etc.)
- The onset of the disability occurs before age 18.

Intelligence refers to general mental capability and involves the ability to reason, plan, solve problems, think abstractly, comprehend complex ideas, learn quickly, and learn from experience.

Studies show that somewhere between one (1) percent and three (3) percent of Americans have intellectual disabilities. There are many causes of intellectual disabilities, factors include physical, genetic and/or social.

The most common syndromes associated with intellectual disabilities are autism, Down syndrome, Fragile X syndrome and Fetal Alcohol Spectrum Disorder (FASD).

Common causes occur from genetic conditions (Down syndrome and Fragile X syndrome are examples), problems during pregnancy (a pregnancy of the mother who drinks alcohol while pregnant can result in FASD), problems at the time of birth, health problems such as whooping cough, measles or meningitis and exposure to environmental toxins like lead or mercury.

The impact of having an intellectual disability varies considerably, just as the range of abilities varies considerably among all people. Children may take longer to learn to speak, walk and take care of their personal needs, such as dressing or eating. It may take longer to learn in school.

As adults, some people are able to lead independent lives in the community without paid supports. A small percentage will have serious, lifelong limitations in functioning. However, with early intervention, an appropriate education and supports as an adult, all can lead satisfying lives in the community.

Sometimes intellectual disability is also referred to as developmental disability which is a broader term that includes ASD (autism spectrum disorders), epilepsy, cerebral palsy, developmental delay, fetal alcohol syndrome (or FASD) and other disorders that occur during the developmental period (birth to age 18).

The major differences are in the age of onset, the severity of limitations, and the fact that a person with a developmental disability definition may or may not have a low I.Q. While some people with intellectual disability will also meet the definition of developmental disability, it is estimated that at least half do not meet the requirements for the developmental disability definition.

– The Arc 2014